



## Equal Opportunities Monitoring Form

Bakewells Solicitors is committed to a policy of treating all its employees and job applicants equally regardless of their race, sex, colour, perceived or actual religion or belief, ethnic or national origins, perceived or actual sexual orientation, gender re-assignment, age, disability, nationality or marital or part time status.

To assist us in assessing how well our Equal Opportunities Policy is working we ask applicants to provide the information below. Any information provided will be kept strictly confidential and will be used for monitoring purposes only.

**You are not obliged** to answer any of the questions, but you will appreciate that for our monitoring policy to be effective, we rely on you to complete the form.

**This form will not affect the handling of your application.**

Please return this form to: Recruitment Co-ordinator, Bakewells Solicitors, 64 Friar Gate, Derby, DE1 1DJ.

### ETHNIC GROUP

**White**

Includes: British / English / Irish / Scottish / Welsh / Any other white background

**Mixed**

Includes: Asian & White / Black African & White / Black Caribbean & White / Any other mixed background

**Asian or Asian British**

Includes: Bangladeshi / Indian / Pakistani / Any other Asian background

**Black or Black British**

Includes: African / Caribbean / Any other Black background

**Chinese or other Ethnic Group**

Includes: Any Chinese background

**Other Ethnic Group (please state)**

**Not stated**

**I prefer not to answer this question**

\*Categories used for the 2001 census

### NATIONALITY (Country of Birth)

(Please state)

**I prefer not to answer**

## RELIGION OR BELIEF

- Buddhist
- Jewish
- No Religion
- Other (please state)
- Christian (All Christian denominations including: Church of England, Catholic & Protestant)
- Muslim
- I prefer not to answer this question
- Hindu
- Sikh

## MARITAL STATUS

- Single
- Married
- Divorced
- Living with partner
- In Civil Partnership
- Widowed
- I prefer not to answer this question

## GENDER

- Male
- Female
- Is your gender the same as the gender you were assigned at birth? Yes  No
- I prefer not to answer this question

## Age

- 16 - 25
- 26 - 35
- 36 - 45
- 46 - 55
- 56 - 65
- 66 +
- I prefer not to answer this question

## SEXUAL ORIENTATION

To comply with The Employment Equality (Sexual Orientation) Regulations 2003, please state your sexual orientation below:

- Bisexual
- Heterosexual
- Homosexual
- Other
- I prefer not to answer this question

## DISABILITY

The Disability Discrimination Act 1995 defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities (or would have but for any treatment or medication). Long-term usually means an impairment which lasted or is likely to last at least 12 months.

**Do you consider yourself disabled?**

- Yes
- No
- I prefer not to answer this question

If you consider yourself disabled as defined by the Disability Discrimination Act 1995, do you require any reasonable adjustments to be made?

- Yes
- No
- If you have selected YES please give details: