



## Equal Opportunities Monitoring Form

In order to assess how well our Equal Opportunities Policy is working, Bakewells monitors the process of staff selection.

Your co-operation in completing this form would be greatly appreciated. We must stress that any information you give will be strictly confidential. You are not obliged to answer any of the questions, but you will appreciate that for our monitoring policy to be effective, we rely on you to complete the form.

If you do not wish to answer any question(s) this will not affect the handling of your application in any way.

### ETHNIC ORIGIN

(Please tick one of the following categories)

I would describe my ethnic origin as:

- |   |   |
|---|---|
| <input type="checkbox"/> White                        | <input type="checkbox"/> Black - African                |
| <input type="checkbox"/> Black Caribbean              | <input type="checkbox"/> Black - Other (Please specify) |
| <input type="checkbox"/> Indian                       | <input type="checkbox"/> Pakistani                      |
| <input type="checkbox"/> Bangladeshi                  | <input type="checkbox"/> Chinese                        |
| <input type="checkbox"/> Asian Other (please specify) | <input type="text"/> Other                              |

▪ These categories were used for the 1991 census and are recommended by the Commission for Racial Equality. They do not refer to place of birth, citizenship or nationality, but to the ethnic group to which you belong.

### GENDER

I am  Male  Female

### AGE

My date of birth is

### DISABILITIES

(Please delete as appropriate)

I do/do not have any disabilities

If you answer positively to the above, please specify any special requirements you may have